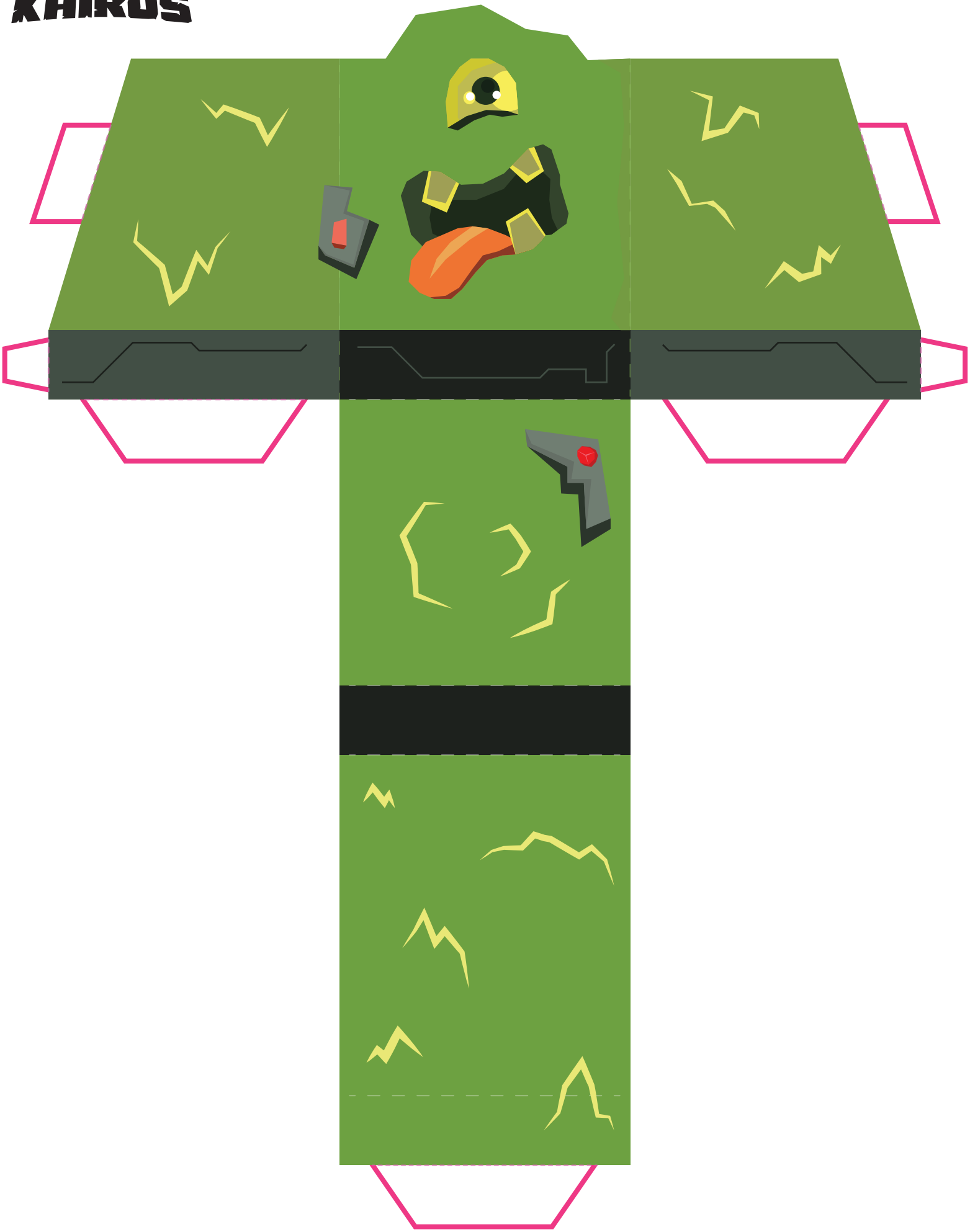KAIROS